



GEMM Mission Statement

The Gender Equity in Museums Movement (GEMM) is a coalition of individuals and organizations committed to raising awareness, affecting change, and championing transparency about gender equity in the museum workplace.

To fulfill this mission, GEMM:

- Promotes equitable and transparent museum workplaces
- Creates and offers resources for museum workers
- Supports individuals who are affected by workplace harassment
- Advocates for research and policy development addressing equity issues
- Provides direction for museum workers seeking assistance
- Forms alliances with organizations and coalitions working on related equity issues

Approved by the GEMM Steering Committee November 2018