



## NEWS: April 2019

The Gender Equity in Museums Movement ([GEMM](#)) is a coalition of individuals and organizations committed to raising awareness, affecting change, and championing transparency about gender equity in the museum workplace. Read the [full statement here](#).

- **Welcome new GEMM Steering Committee members.** Please say hello to Tasia Duske, Heidi Lung, Ashley Ross, and Hope Shannon who have joined the Steering Committee this month. You can [read more about them](#) at the GEMM website. They're infusing GEMM's work with new perspectives, expertise, and enthusiasm.
- **GEMM NEWS.** Since its release last month, our whitepaper, "[Museums as a Pink Collar Profession: The Consequences and How to Address Them,](#)" gained visibility on the AAM website with a [related article](#) by GEMM co-founder Joan Baldwin and in a recent edition of AASLH's *Weekly Dispatch* (mailed April 19th).

Our newest blog post provides links to Canadian Art's article "[Here Are Ontario's Highest-Paid Museum and Gallery Directors,](#)" which includes comments by Baldwin. You'll also find links to related reports.

- **Acquire new skills.** Visit GEMM's website to read and share our latest infographic, "[5 Things Your Museum Can Do to Support Gender Equity.](#)"
- **Save-the-Date, AAM.** Visit GEMM Steering Committee member Heidi Lung at the [Museum Studies Programs Fair](#) on Tuesday May 21, 12:30 -- takeaways include 5 Things You Need to Know tip sheets.

Also on Tuesday May 21, 3:00 pm, attend [AAM's New Transgender Inclusion Toolkit LGBTQ Alliance Roundtable Discussion](#)

**Think about submitting a proposal for the National Council on Public History?** The theme is "Threads of Change," and the meeting takes place in Atlanta, GA, March 18-21. The CFP and proposal submission forms are open through July 15 at <http://ncph.org/conference/2020-annual-meeting>.

- **Explore a GEMM Facebook Find.** Our post about the Tenement Museum's education, visitor services, and retail employees [vote to unionize](#) garnered lots of interest from GEMM members. [READ MORE >](#)
- **Join the conversation.** Discuss issues and post articles related to gender equity in museums on GEMM's [Facebook](#) or [Twitter](#) pages.
- **ICYMI.** The LeanIn organization developed a moderator's guide and card sets to help groups explore [50 Ways to Fight Bias](#). "The cards highlight 50 specific examples of gender bias in the workplace, encourage participants to brainstorm solutions together, and offer research-backed recommendations for what to do." You can purchase the cards for \$35 or download them for free.

In case you missed it, NCPH adopted a new code of conduct at its March annual meeting in Hartford, CT. You can read it [here](#). In addition, NCPH, posted information from its Diversity and Inclusion Task Force. You can find their two posts [here](#) and [here](#).

- **Tell colleagues and friends about GEMM.** Please feel free to share this newsletter!

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