



Gender
Equity in
Museums
Movement

NEWS: January 2019

The Gender Equity in Museums Movement ([GEMM](#)) is a coalition of individuals and organizations committed to raising awareness, affecting change, and championing transparency about gender equity in the museum workplace. Read the [full statement here](#).

- **Acquire new skills.** Visit GEMM's website to learn "[5 Things You Need to Know About Landing Your First Job](#)," and "[5 Things You Need to Know About Finding A Mentor](#)." Trying to land your first museum job can seem impossible and frustrating, and women can often be their own worst enemies when applying for jobs. That's just one instance where a mentor can lend a helping hand. Be sure to check out all GEMM's [5 Things You Need](#) to know tipsheets!
- **New on the GEMM Blog.** Author Hope Shannon's post about "[Dealing with Workplace Discrimination and Harassment at Small Public History Sites and Museums](#)" tackles how we can support employees and volunteers working in institutions where finding recourse to discrimination and harassment can be especially difficult.
- **Salary Matters.** GEMM supports the calls from our colleagues in the museum and broader nonprofit sectors to make salary ranges transparent in job listings in an effort to address the inequitable power imbalance between museum employers and employees and interns. Read our [position paper here](#).
- **Explore a GEMM Facebook find.** Late last year, we had a post about [Women on the Map](#), "an innovative and educational project of SPARK Movement hosted on [Field Trip](#), a mapping app by Google." Users can turn the history notifications on in the app and then when they approach a location where a woman has made history they get an alert in addition to information about her achievements. Read the full [Upworthy post here](#).
- **Join the conversation.** Discuss issues and post articles related to gender equity in museums on GEMM's [Facebook](#) or [Twitter](#) pages.
- **Tell colleagues and friends about GEMM.** Please feel free to forward this newsletter!
- **Why does GEMM appeal to you?** Tell us more about yourself and what you are interested in by filling out a 3-minute [GEMM Survey](#).

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